



## **Worship Arts Director**

**Vision:** Pointing People to Jesus

### **Objectives:**

1. Encountering the transforming power of the word of God
2. Experiencing authentic community
3. Establishing a culture of joyful service
4. Engaging all people

**Ministry Position:** Worship Arts Director

**Purpose:** To point people to Jesus by developing and leading effective worship, sound, and visual teams who will cultivate a culture of worship consistent with our vision and the 4Es of Christ Point.

**Reports to:** Lead Pastor

**Relates closely with:** Worship team members and the Christ Point leadership team.

### **Responsibilities:**

- Recruits, selects, equips, leads a team of musicians (instrumentalists and vocalists) who will lead effective worship consistent with the purpose and key objectives of CP.
- Recruits, selects, equips, leads worship team leaders who will be able to effectively lead Sunday worship.
- Regularly communicates with Lead Pastor in planning of worship service.
- Prepare yourself and the team spiritually for the Sunday morning.
- Prepare yourself and the team musically for both rehearsals and Sunday morning, which includes practice on your own, preparation, and readiness to run effective rehearsals in a timely fashion.
- Promote and lead the congregation in engaging worship.
- Develop authentic community among the worship team including assessing and encouraging spiritual, musical, and team growth.
- Oversees/administrates logistics for worship ministry and Sunday morning service.

- Schedule musicians (instrumentalists and vocalists).
- Assemble set lists, charts, and any tools to lead the rehearsal in a timely manner.
- Schedule and direct regular rehearsals for the worship team.
- Work with other Sunday morning service elements and team members (stage set up, sound, audio, video) as needed.
- Assist with preparation of additional worship elements for the Sunday service.
- Meets regularly with Lead Pastor formally once a month, weekly as needed.
- Recruit, select, equip, and lead the sound team to serve alongside of the worship team.
- Recruit, select, equip, and lead the AV team with worship slides on Sunday morning.

#### **Qualifications:**

- Is a consistent witness for Christ. Prays regularly for CP, CP leadership, worship team members, and for effective worship ministry.
- Agrees w CP purpose & 4 core E-statements
- Agrees w CP statements of faith and doctrine
- Minimum 2-3 years-experience as an effective worship director
- Possesses a calling for worship ministry
- Experience in developing effective volunteer worship, sound/visual teams
- Experience in recruiting, selecting, equipping, leading volunteers.
- Demonstrates strong administrative skills and proficiency planning center/pro-presenter
- Demonstrates strong vocal and instrumental (either keys or rhythm guitar) competency with a basic understanding of music theory
- Has a basic understanding of sound/visual.
- Effective leadership skills
- Strong team player
- Demonstrate a high degree of security in Christ so that others can flourish

#### **Training Required:**

- CP leadership training.
- Executive Course in Volunteer Ministry development level 1, 2 training and online learning.